

**Thames Valley Police
Medium Term Financial Plan**

	<u>2021/22</u>	<u>2022/23</u>	<u>2023/24</u>	<u>2024/25</u>
Annual Opening Budget	£448,928,883	£476,727,558	£493,884,630	£506,941,186
Inflation				
General Inflation	£1,554,659	£1,793,604	£1,787,177	£1,740,533
Police Pay Inflation	£2,440,026	£4,456,645	£6,914,507	£7,121,302
Police Staff Inflation	£1,816,921	£5,038,803	£5,383,789	£5,214,899
Specific Inflation	£533,527	£553,492	£570,434	£588,287
Total Inflation	£6,345,133	£11,842,544	£14,655,907	£14,665,021

Productivity Plan Savings

Central Initiatives	-£865,118	-£122,855	-£56,799	£0
Collaborative Initiatives	£300,000	£0	-£250,000	£0
E&E Initiatives	-£3,004,416	-£4,149,813	-£4,009,316	-£3,250,000
E&E PUP Initiatives	£0	£0	-£748,323	£0
Local Initiatives	£35,670	£139,256	-£94,389	£0
Total Productivity Savings	-£3,533,864	-£4,133,412	-£5,158,827	-£3,250,000

Committed & Statutory Growth

Prior Year Adjustments					
90	Increasing Our Digital Development Programmes - Remove Prior Year Capital Funding	-£55,000	£0	£0	£0
97	Strategic Investment Funding - Reverse of Prior Year capital Funding	-£1,453,000	£0	£0	£0
101	Motor Insurance Funding Growth Previously Met from Reserve	£499,000	£0	£0	£0
104	Prior Year Growth Adjustments	£113,000	-£103,000	£0	£0
Pay & Allowance Adjustments					
99	Changes to Volumes of Police Officer Allowances	-£85,503	-£118,025	£0	£0
105	Additional Growth for Increase in Officers from National Uplift Programme	£7,256,836	£10,810,802	£3,112,515	£0
127	Anticipated Future Uplift in the Police Pension Scheme Employer Contributions	£0	£0	£2,250,000	£0
128	Anticipated Future Uplift in the Staff Pension Scheme Employer Contributions	£0	£0	£850,000	£0
129	Additional Police Pay Costs from Accelerated Recruitment of PUP Officers	£1,160,745	-£1,160,745	£0	£0
137	Reduction in PUP Special Grant Offset by Increase in Main Grant	£2,118,155	£0	£0	£0
In-Year Approved Growth					
107	DII Development and Continual Improvements	£131,000	£0	£0	£0
108	Op Remus Growth	£253,000	£0	£0	£0

138	Additional Position Growth for OPCC to Manage Grants	£91,000	£0	£0	£0
139	Implementation of a Crime Academy Manager	£78,500	£0	£0	£0
145	Investment in the Police Now Programme	£174,183	£0	£0	£0
Service Delivery & Compliance					
76	Review of Debt Charges	£114,609	£10,960	£9,808	£2,334
78	Regional Funding for ROCU Growth	-£19,555	£0	£0	£0
79	Technology Investment Through DRF	£2,973,000	£1,000,000	£0	£0
83	ICT Revenue Projects Alignment	-£258,143	£0	£0	£0
92	DHEP Officer Training Route	£0	£655,850	-£78,000	£0
93	Changes to Loan Charges Grant	£581	£322	£553	£251
96	Operation Uplift - Officer Growth Infrastructure Costs	-£82,973	£0	£0	£0
109	Review of Income Levels	-£183,000	£0	£0	£0
110	Increase to National ICT Charges	£459,927	£0	£0	£0
111	Review of Insurance Premiums and Fund Contributions	£194,000	£0	£0	£0
112	Federation Subscriptions for Special Constables	£95,194	£0	£0	£0
131	Forensics Volume and Demand Review	£200,000	£0	£0	£0
136	PUP Uplift Funding for SE ROCU	£553,336	£0	£0	£0
Committed & Statutory Growth		£14,328,892	£11,096,164	£6,144,876	£2,585

Tier 1 - Essential Growth

Operational Delivery

118	Niche Upgrade	£911,624	-£911,624	£0	£0
119	Bucks LPA N'Hood Boundary (TVP)	£75,000	-£75,000	£0	£0
121	SARC Accreditation Review	£67,000	£0	£0	£0
123	Merger Team CMP Data Quality	£197,000	£0	-£197,000	£0

Technology Investment

80	ESN Implementation Costs	£0	£0	£381,600	£0
94	Increase in Digital Resources Team	£88,590	£0	£0	£0
113	SCCM Migration to Intune	£189,000	-£189,000	£0	£0
114	Home Office Programmes (placeholder)	£350,000	-£350,000	£0	£0
115	ICT Health Check	£71,000	-£71,000	£0	£0
116	Oracle Licencing	£270,000	£0	-£270,000	£0
117	Windows Server Licences	£270,000	£0	-£270,000	£0
120	Office 365 Extended Support	£72,000	-£72,000	£0	£0
122	Refresh the entire APD Telematics Estate	£205,000	-£205,000	£0	£0
124	ESRI Licences	£71,000	£0	£0	£0
125	O365 Licences	£393,000	£0	£0	£0
130	CMP Business Case for Re-platforming	£270,000	-£270,000	£0	£0
132	ICT Service Desk Growth to Support Additional Uplift Officers	£84,000	-£17,500	£0	£0
133	NICE Investigate DEMS Storage Costs	£27,500	-£27,500	£0	£0
134	Upgrade Out of Support Business Support Systems	£2,000,000	-£1,000,000	-£1,000,000	£0

Support & Infrastructure					
87	Improved Services to the Public through Contact Management	-£603,500	-£994,000	£0	£0
88	Improved Investigative Capacity and Process for Complex Crimes	-£188,000	£0	-£1,138,000	£0
95	ISO Accreditation for FCIU	£108,800	£9,400	-£92,000	£30,000
103	Property Maintenance - Provision for Future Years	£0	£1,500,000	£0	£0
126	CJ Decreasing Income Opportunities	£382,000	£0	£0	£0
Tier 1 - Essential Growth		£5,311,014	-£2,673,224	-£2,585,400	£30,000

Tier 2 - Service Delivery Improvement

Operational Delivery					
135	Forensic Services and Digital Investigation Review and Development	£485,000	£1,500,000	£0	£0
140	Effective Demand Management	£500,000	£334,000	£0	£0
141	Safeguarding and Vulnerability	£1,000,000	£0	£0	£0
142	End to End Investigation Processes	£1,600,000	-£809,000	£0	£0
Support & Infrastructure					
143	Operational End User Devices	£1,762,500	£0	£0	£0
Tier 2 - Service Delivery Improvement		£5,347,500	£1,025,000	£0	£0

Reserve Funding

Operational Delivery					
74	Police Officer Reserve Funding for Bank Holidays	£415,000	-£194,750	-£420,250	-£220,763
75	Police Staff Reserve Funding for Bank Holidays	£72,625	-£34,081	-£73,544	-£38,633
82	UCPI/ IICSA Public Enquiries	£0	-£197,000	£0	£0
102	Reverse Surplus Council Tax Appropriation to Police Pay	£30,000	£0	£0	£0
Support & Infrastructure					
77	Community Safety Fund Expenditure	£50,000	£0	£0	£0
81	Revenue Maintenance for Properties	£1,545,000	-£155,000	-£2,095,000	£0
100	Reverse One-Off Motor Insurance Funding from Reserve	-£499,000	£0	£0	£0
Appropriations From Reserve					
84	Appropriations from the I&P Reserve	-£1,545,000	£352,000	£2,095,000	£0
85	Appropriations from General Balances	-£517,625	£228,831	£493,794	£259,396
86	Appropriation from Earmarked Reserves	£449,000	£0	£0	£0
Reserve Funding		£0	£0	£0	£0

Annual Net Budget Requirement	£476,727,558	£493,884,630	£506,941,186	£518,388,792
Annual Cash Budget Increase	£27,798,675	£17,157,072	£13,056,556	£11,447,606
Annual Percentage Budget Increase	6.19%	3.60%	2.64%	2.26%

Funding Changes

Annual Opening Funding -£448,928,883 -£476,727,558 -£493,427,092 -£502,588,878

Police Grants

69	Police Grant Funding Changes	-£10,508,596	£0	£0	£0
70	Formula Grant Funding Changes	-£4,163,755	£0	£0	£0
106	Additional Grant for Increase in Officers from National Uplift Programme	£0	-£10,810,802	-£3,112,515	£0

Total Police Grants -£14,672,351 -£10,810,802 -£3,112,515 £0

Council Tax

71	Council Tax Precept Changes	-£13,824,936	-£4,290,016	-£4,406,390	-£4,567,443
72	Council Tax Surplus on Collection Changes	£1,195,712	£0	£0	-£500,000
73	Council Tax Base Changes	-£497,100	-£1,598,716	-£1,642,881	-£3,376,501

Total Council Tax -£13,126,324 -£5,888,732 -£6,049,271 -£8,443,944

Total Change in Funding -£27,798,675 -£16,699,534 -£9,161,786 -£8,443,944

Total Annual Funding -£476,727,558 -£493,427,092 -£502,588,878 -£511,032,822

Annual Shortfall / (Surplus)	£0	£457,538	£3,894,770	£3,003,662
Cumulative Shortfall / (Surplus)	£0	£457,538	£4,352,308	£7,355,970